

PRE-EMPLOYMENT TRANSITION SERVICES



**WORKFORCE
SERVICES**
REHABILITATION

For Students with Disabilities

What are Pre-Employment Transition Services?

Pre-Employment Transition Services, also called “Pre-ETS,” — offered to any student with a disability — aids students in exploring and planning for successful future employment, through targeted training in:

- Career exploration
- Workplace readiness
- Counseling on postsecondary education
- Self advocacy
- Work-based learning

Eligible Students for Pre-ETS

1. Must be aged 14-21, and
2. Eligible for and receiving services under the Individuals with Disabilities Education Act (IDEA) or is an individual with a disability for purposes of section 504, and
3. Is enrolled in a secondary or postsecondary educational program

Services Offered

Vocational Rehabilitation (VR) Counselors and Pre-ETS Instructors:

- Attend individualized education program (IEP) meetings with parents and students
- Conduct Job Readiness workshops at schools
- Provide one-on-one counseling and coordination services with eligible clients

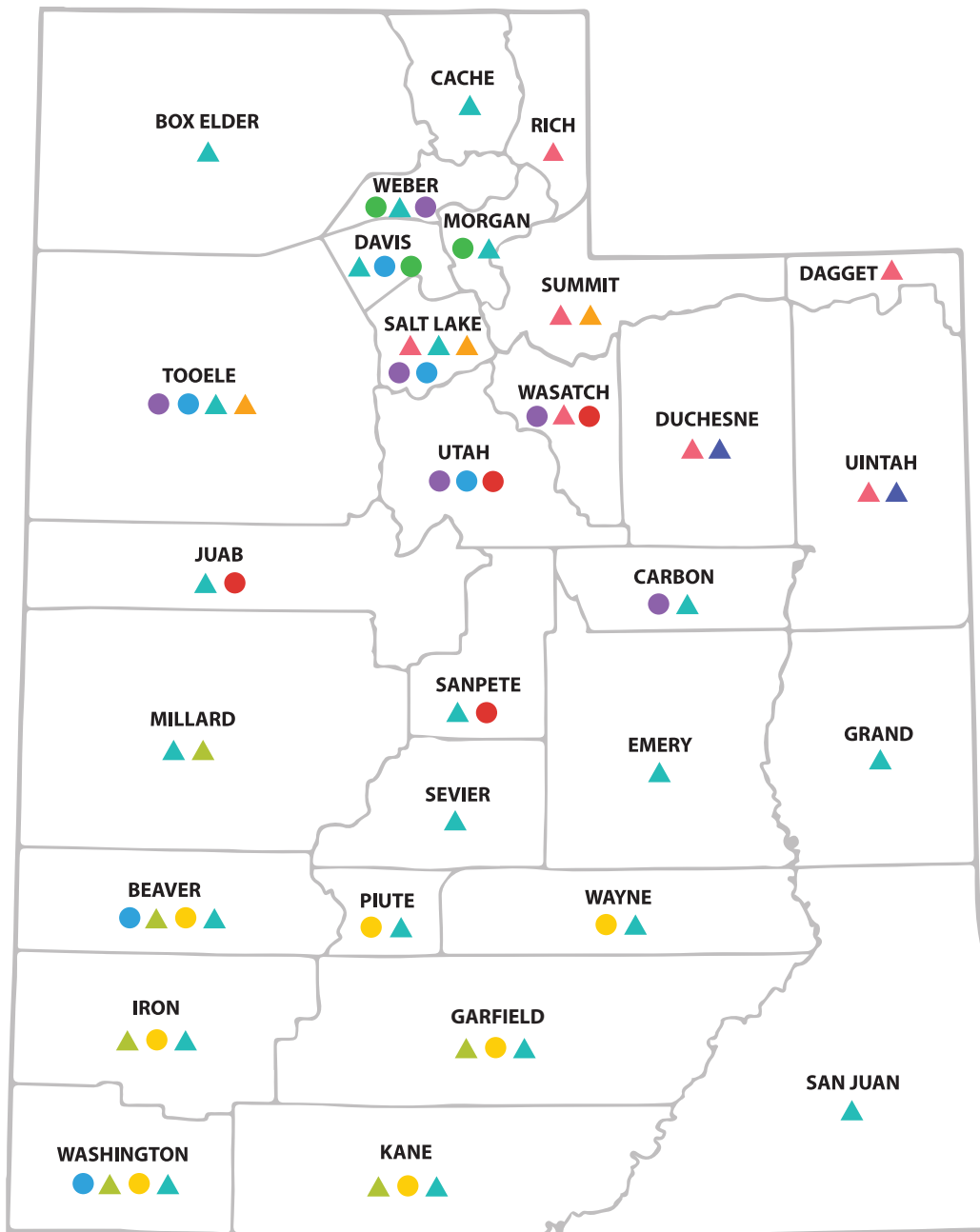
Community Partners*: Provide Pre-ETS instruction for clients in either one-on-one or group settings, in the following ways:

- **Contracted Service:** The Utah State Office of Rehabilitation (USOR) has contracted with community partner agencies to provide Pre-ETS instruction for eligible and potentially eligible students, helping to ensure these services are available statewide.
- **Fee-for-Service:** Community partner agencies provide specific Pre-ETS allowable services for eligible clients, authorized by a VR Counselor.

**See page 2 for a list of USOR-sponsored contracts and description of services for more information.*

NOTE: Receiving Pre-ETS instruction provided by a USOR-sponsored contract is the beginning of a continuum of services USOR offers to students with disabilities. Students with disabilities do not need to be a USOR-Vocational Rehabilitation client to receive Pre-ETS through our contracts, but may apply for VR services at any time. However, contractors will confirm that students meet criteria to participate in their services prior to commencing with services.

Utah State Office of Rehabilitation • jobs.utah.gov/usor/students



Pre-ETS Offered

1. Career Exploration Counseling
2. Workplace Readiness Training
3. Counseling on Postsecondary Education
4. Self-Advocacy
5. Work-Based Learning

Pre-ETS Providers

- Ability 1st Utah: **1, 2, 4**
- ▲ Columbus Community Center: **1-5**
- ▲ Logistic Specialties, Inc: **1-5**
- Community Options: **1-5**
- ▲ Duchesne School District: **1-5**
- Roads to Independence: **1-5**
- Easter Seals: **1-5**
- ▲ RRCI: **2, 4**
- Southern Utah University: **1-5**
- ▲ Utah Independent Living Center: **2, 4**

CONTRACTED COMMUNITY PARTNER AGENCIES

<p>ABILITY 1ST UTAH Shauna Parks 801-373-5044 ext. 208 shauna@ability1stutah.org</p>	<p>Ability 1st Utah provides classroom instruction, which includes a variety of topics, such as independent living, communication, job readiness, advocacy and money management. The student's participation in our program can help them to gain the knowledge, confidence and self-esteem necessary to preparing to enter the world of work.</p>
<p>COLUMBUS COMMUNITY CENTER Debbie Downs 385-715-5374 ddowns@columbusseves.org</p>	<p>Columbus works with participants to pair them with a Pre-Employment Specialist who works with each student to determine their strengths, interests and needs. The Pre-Employment Specialist will explore each student's interest field, in order to set up short internships and explore postsecondary options.</p>
<p>COMMUNITY OPTIONS Shannon Wilkins 801-649-7143 shannon.wilkins@comop.org</p>	<p>Community Options will provide a variety of classroom lessons and individualized services in order to explore and develop each student's skills, interests and abilities. Community Options will provide each student with a staff member who will customize the lesson and activities to the student and their unique objectives in order to successfully prepare for the transition from school to work.</p>
<p>DUCHESNE SCHOOL DISTRICT Janalee Goodrich 435-823-6366 jgoodrich@dcsd.org</p>	<p>Duchesne School District (DSD) will provide Pre-ETS instruction in a classroom format for students attending school in DSD. DSD will offer Pre-ETS seminars, Pre-ETS classes each semester and Reality Town activities.</p>
<p>EASTER SEALS Crystal Emery 801-376-6012 crystale@esgw.org</p>	<p>Easter Seals provides an opportunity for students to explore a variety of experiences that will guide future higher education, employment, and independent living decisions. Students will participate in a real world experience in a work-based learning setting with the support of peers and staff. Students will actively participate in goal-setting and feedback sessions throughout the program to encourage self-advocacy skill building.</p>
<p>LOGISTIC SPECIALITIES, INC Alisha Byron 801-499-4997 abyron@lsiwins.com</p>	<p>Logistic Specialities, Inc provides personalized one-on-one mentoring through Career Advocates and partnerships with local employers. The program is designed to help students explore career options and prepare for the transition from high school to either college, trade school, military, or the world of work.</p>
<p>RRCI Allison Muir 435-673-7501 allison@rrci.org</p>	<p>RRCI provides classes on workplace readiness and instruction on self-advocacy. The program focuses these educational opportunities toward students in nine southwestern counties. Services are provided in school and after-school settings.</p>
<p>ROADS TO INDEPENDENCE Andy Curry 801-612-3215 andy@roadstoind.org</p>	<p>RTI will provide Work Based Learning, Counseling on Post Secondary, Self-Advocacy Instruction, and Workplace Readiness to students in an individualized and group format.</p>
<p>SOUTHERN UTAH UNIVERSITY Carmen Alldredge 435-865-8022 alldredge@suu.edu</p>	<p>SUU will provide an annual college readiness event to high school students to introduce students on understanding the process of attending college, information on majors, financial aid and accommodations. SUU will also provide peer mentoring, work based learning opportunities, and career readiness classes to students with disabilities enrolled at SUU.</p>
<p>UTAH INDEPENDENT LIVING CENTER Kathy Self 801-466-5565 kself@uilc.org</p>	<p>The Utah Independent Living Center will provide classroom instruction in workplace readiness, independent living skills and advocacy to eligible students at local schools or the UILC. The UICL offers a Summer Youth Empowerment Academy, in addition to the classroom-based instruction.</p>



**Need help contacting a Pre-ETS provider?
Call 801-887-9500 and ask for the Pre-ETS Program Specialist.**



Department of Workforce Services

Utah State Office of Rehabilitation

The Utah State Office of Rehabilitation (USOR) provides transition services, including Pre-ETS, to eligible students with disabilities as they transition from high school to adulthood and employment.

Our goal

We assist students with disabilities who are eligible, and potentially eligible, for services in preparing for employment and adulthood. Through our services, we help students with disabilities prepare for, obtain and maintain employment.

How We Help

USOR provides designated Vocational Rehabilitation (VR) Transition Counselors to serve as a liaison to high schools and charter schools in the state. We partner with members of the school, family, and Individualized Education Program (IEP) team, as well as other adult service agencies, to help ensure that transition-aged youth with disabilities have the support needed to successfully transition from high school to adulthood, independence and employment.

To access information regarding your school's liaison, visit: jobs.utah.gov/usor/students

Our Services

Work Preparation and Pre-Employment Transition Services

- Vocational training and work-based learning opportunities
- On the job training and employment supports
- Career exploration counseling
- Job readiness workshops

General Disability Support

- Vocational counseling and guidance
- Disability evaluation and assessment
- Restoration and treatment
- Work adjustment and self-advocacy training

Other Services

- Assistive technology
- Work incentive planning for Social Security benefits
- Vocational Rehabilitation representation at IEP and 504 planning meetings



To learn more about services or how to apply, visit jobs.utah.gov/usor/students.